

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 20th of May, 2021 in the Fairfield Senior High School Performing Arts Center.

The meeting was called to order by the President at 6:32 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Aug & Mr. Clemmons

PLEDGE OF ALLEGIANCE – Brian Begley

A moment of silence was observed in memory of Reagan Vanoss, Elias Perdue & Marita Avery.

PRESENTATIONS/RESOLUTIONS

A. Golden Apple Recognition – Gina Gentry-Fletcher, Roger Martin, and Angie Neal

The following employees were presented with the Golden Apple Award:

NORTH ELEMENTARY

Courtney Baker
Loretta Riddle

SOUTH ELEMENTARY

Melanie Thayer
Debbie Benson

EAST ELEMENTARY

Sarah Ford
Julie Lehker

WEST ELEMENTARY

Lauren Woods
Becky Jones

CENTRAL ELEMENTARY

Bob Phillips
Dawn Springer

COMPASS ELEMENTARY

Cathy Henson
Cheryl Borden

TRANSPORTATION

Lisa Hassler
Virginia Harrison

ACADEMY

Chrissy Zboril

CREEKSIDE

Officer Kevin Mack
Adam Crosby

CROSSROADS

Melissa Noll
Jenny Brown

SPECIAL SERVICES

Robin Troy
Candace Yates

FRESHMAN

Jessica Neal
Barb Dininger

HIGH SCHOOL

Mike Napier
Susie Lindberg
Harvey Stansell

DISTRICT OFFICE

Beth Rose
Diane Harnden

SUPERINTENDENT

Mandy Aug
Nina Rose

Mrs. Shorter stated that these award winners are perfect examples of dedication and excellence for our students. She thanked everyone for being excellent role models and hopes they enjoy their much-deserved reward.

Mr. Begley expressed his excitement for the Golden Apple Awards. He thanked the recipients for doing what they do and for being who they are on a daily basis. He indicated that it is the uniqueness of each award recipient that makes the difference. He challenged them to mentor someone else to become a Golden Apple Award recipient.

Mrs. Gundrum congratulated the recipients and noted some of the core themes she heard from the recognitions that were given. These core themes include “above and beyond, service, dedication, positivity and excellence.” She recognized that it’s because of who they are that their positivity shines through. She hopes that this award shows each one of them how thankful we are for their excellence.

Mr. Clark echoed the previous sentiments and congratulated all of them and stated that [this recognition] is very well deserved. He said that it shows every day [the good things] that they do.

Mr. Berding thanked everyone for being our All-Stars. He thanked them for the impact they have on our students. He expressed his appreciation for each of them and also encouraged them to mentor others to excel.

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

One resident wanted to know if the Critical Race Theory and the 1619 Project have been incorporated into Fairfield School District’s curriculum. She provided her contact information for follow up.

Another person addressed the Board regarding partnering with the school district in tutoring and mentoring students. She also provided contact information for follow up.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

21-46 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mr. Smith

MOTION – Moved by Mr. Clark to approve the following:

A. Personnel – Professional

1. Resignations
 - a. Christine Eastlake Annarino, Senior High, English
(effective at the end of the 2020-2021 school year; for personal reasons)
 - b. Mark Mercer, Senior High, Choir
(effective at the end of the 2020-2021 school year; for personal reasons)
 - c. Sue Shepherd, West, RN
(effective June 1, 2021; for retirement purposes)
 - d. Keena Westmoreland, West, 4th grade
(effective at the end of the 2020-2021 school year; for personal reasons)
2. Unpaid Leaves of Absence
 - a. Hannah Hudson, East, Intervention Specialist
(effective on May 12, 2021 through May 28, 2021; for personal reasons)
 - b. Lauren Williams, Crossroads, 8th grade Math
(effective on May 14, 2021 through May 28, 2021; for childrearing purposes)
3. Employment
 - a. Aaron Carroll, Creekside, 7th grade English
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
 - b. Taylor Chae, Senior High, Science
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
 - c. Mitchell Hardy, Creekside, Band
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
 - d. Payton Parker, Freshman, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
 - e. Eric Richmond, Senior High, English
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)

- f. Jennie Thompson, District, Preschool Supervisor
(recommended for a new two-year administrative contract effective September 1, 2021 – June 30, 2023 for 101.5 days, on the professional administrative salary range 1 for a replacement position)
- g. Recommend that the following persons be issued administrative contracts effective July 1, 2021, as defined below:

Mandy Aug, District, Director of Curriculum & Instruction
(effective July 1, 2021 – June 30, 2024)

Ryan Bellamy, Senior High, Assistant Principal
(effective July 1, 2021 – June 30, 2023)

Michael Berkemeier, Freshman, Principal
(effective July 1, 2021 – June 30, 2024)

Aaron Blankenship, District, Athletic Director
(effective July 1, 2021 – June 30, 2023)

Jill Collins, District, Supervisor of Human Resources
(effective July 1, 2021 – June 30, 2024)

Shannon Cupp, Crossroads Middle, Assistant Principal
(effective July 1, 2021 – June 30, 2023)

Janette Flick, Transportation, Assistant Director
(effective July 1, 2021 – June 30, 2024)

Kari Franchini, Creekside Middle, Principal
(effective July 1, 2021 – June 30, 2024)

Karrie Gallo, Central Elementary, Principal
(effective July 1, 2021 – June 30, 2024)

Angela Giani, District, Latchkey Coordinator
(effective July 1, 2021 – June 30, 2023)

Paige Gillespie, East Elementary, Principal
(effective July 1, 2021 – June 30, 2024)

Kim Hauer, Compass Elementary, Principal
(effective July 1, 2021 – June 30, 2024)

Kyle Jamison, Academy, Director

(effective July 1, 2021 – June 30, 2024)

Scott Kuehner, South Elementary, Assistant Principal
(effective July 1, 2021 – June 30, 2024)

Asha Lambert, Compass Elementary, Assistant Principal
(effective July 1, 2021 – June 30, 2024)

Roger Martin, District, Assistant Superintendent
(addendum to current contract)

Katie Myers, District, Director of Human Resources
(effective July 1, 2021 – June 30, 2025)

Missy Muller, West Elementary, Principal
(effective July 1, 2021 – June 30, 2024)

Emily Newton, Freshman, Assistant Principal
(effective July 1, 2021 – June 30, 2024)

Bill Rice, Senior High, Principal
(effective July 1, 2021 – June 30, 2024)

Teresa Sunderman, District, Supervisor of Special Services
(effective July 1, 2021 – June 30, 2024)

Heather Tash, Crossroads Middle, Assistant Principal
(effective July 1, 2021 – June 30, 2023)

Britni Tudor, West Elementary, Assistant Principal
(effective July 1, 2021 – June 30, 2023)

Christine Zboril, Academy, Dean of Students
(effective July 1, 2021 – June 30, 2024)

- h. New One-year Limited Teacher Contracts
(effective with the 2021-2022 school year)

Samantha Block

Kyra Cook

Evan Dempster

Amanda Hernandez-Ross

Jennifer Jett, .80 FTE (contingent upon availability of Auxiliary funds through
the State of Ohio)

Natalie Loy

Tess Marjanovic
Donna Martin
Kevin McCune
Suzanne Osterman
Sharon Parker .964 FTE (contingent upon availability of Auxiliary funds through the State of Ohio)
Daniel Reed
Kayla Rodgers
Sarah Sackenheim, 1.0 FTE (contingent upon availability of Auxiliary funds through the State of Ohio)
Kristen St. Clair, 1.0 FTE (contingent upon availability of Auxiliary funds through the State of Ohio)
Kailey Stapleton
Elyse Terrell
Tessa Walsh
Naomi Wiater
Traci Wood

i. New Two-year Limited Teacher Contracts (effective with the 2021-2022 school year)

Kathy Ackermann	J. Tyler Conley
Nancy Albrecht	Thomas Connelly
Chelsea Arent	Suzanne Conrad
Courtney Baker	David Cook
Megan Bauer	Heather Covert
Daniel Beck	Jennifer Crawley
Melissa Blower	Danielle D'Angora
Kyle Bolser	Michael Day
Todd Bradbury	Stephanie Dodd
Heather Braun	Gregory Dodge
Andrew Brinker	Nicholas Dorsey
Courtney Brinker	Sandra Dougherty
Lynn Brotherton	Zachary Downey
Jennifer A. Brown	Shana Ellison
Michael Browning	Amy Faller
Kylie Bryant	Jacquelyn Feist
Damon Bullock	Brittany Fernandez
Audrey Bush	Alison Ficklin
Alyssa Byrum	Jeanette Fisher
Amanda Cavanaugh, 40%	Emily Flaig
Chelsea Cavender	Eric Flaig
Samantha Chaney	Nicholas Flannery
Alexandra Clinton	Sarah Ford
Kathryn Conley	Shalena Forde

Kylie Frank	Haley McCarthy-Trick
Rebecca Frey	Nancy McCloskey
Mariah Garretson	Deborah McCune
Michaela Gibbs	Whitney McKee
Andrea Goins	Traci McLaughlin
Jessica Graf	Lisa McMullen
Tamara Graham	Katharine McQueary
Nicholas Gray	Stacy McQueen
Candice Griffin	Julia McQueen
Jessica Grimes	Katrina McVey
Kelsey Grosser	Angela Miller
Caroline Harty	Kelly Moorman
Amy Hauer	Kathleen Motsinger
Bridget Hauser	Jessica Neal
Caroline Haynes	Heather Ortman
Jennifer Hensler	Heather Packo
Jerica Hinson	Melissa Partin
Joel Hippert	Briana Pennington
Amy Hippert	Sarah Peters
J. Michael Holz	Melissa Ponton
Amy Hudson	Jason Printz
Melissa Hulley	Nancy Reyes Galan
Nicole Johnson	Mark Rice
Jessica Jones	Alyssa Rickard
Melissa Jones	Sara Roark
Rebecca Jones	Stacey Robinson
Allison Jones	Devon Rollbuhler
Chris Kalejs	V. Elaine Rose
Taylor Karam	Nicole Rosenbeck
Katelin Keller	Melissa Salyer
Suzette Kies	Kathryn Sanicky
Meghan King	Brittany Saurber
Glenna Klei	Johanna Schutte
Jennifer Knoth	Lindsey Schweikert
Lauren Kock	Michael Sedziol
Sandy Lang	Alissa Seiter
Rebecca Lantis	Brian Sharkey
Leasa Larson	Tiffany Shepherd
Lisa LaVigne	Kirstyn Shumaker
Tiffany Lefton	Bryan Siebenaller
Chelsea Lillie	Kristin Sims
Kelly Lynch	Austin Singleton
Ann Mack	Brian Smith
James Madden	Sean Speigel
G. Jamil Manning	Dawn Springer

Hannah Stacy	Jill Vollmer
Dana Staggs	Judy Wachtel
Chazelle Staples	Alexis Wahoff
Shelby Stearns	Amy Wallace
Violet Stenger, 40%	Bryan Walters
Spencer Stewart	Allie Washing
Jonathon Stewart	V. Lorraine Wegman
Holly Stout	Shaleen Weisenborn
Edyth Stuckwisch	Andy Weiss
Jennifer Tackett	Megan Wesco
Annissa Thomas	Erica Wessler
Leah Tillman	Jeanne Whitaker
Nichole Tock	Tammy Whitton
Alysia Totten	Shanice Wiechman
Amy Touassi	Holly Williams
Linh Tran	Joel Willison
Lori Vail	Edward Wooten
Amanda Vance	Brooke Wray
Emma VanSteenkiste	Kimberly Wright
Britnee Vasquez	Zachary Yates
Stephanie Vinson	

- j. New Continuing Teacher Contracts (effective with the 2021-2022 school year)

Michelle Cluxton
Lisa Grosser-Schiering
Carol Nance

- k. Recommend approval of the supplemental contracts for extended service days for the 2021-2022 school year per FCTA Contract, Section 6.08.
- l. Recommend approval of the supplemental contracts for co-curricular placements for the 2021-2022 school year per FCTA Contract, Section 6.07.
- m. Recommend approval of ten (10) extended service days for school psychologist Ray Soh for the 2021-2022 school year.
- n. Elementary Summer School Tutoring Principal – Substitute (effective with the 2020-2021 school year)

Jay Bauer
Missy Muller
Teresa Sunderman

(The above-named persons are recommended for employment as summer school principals– substitutes as needed at the rate of \$31.46 per hour from June 14, 2021 through July 22, 2021.)

o. Elementary Summer School Tutors 2020-2021

Georgine Bowman	Anne McKinney
Todd Bradbury	Julie Paton
Lee Ann Brewer	Anne Richmond
Alison Ficklin	Sierra Savin
Jill Frechtling	Elizabeth Shields
Kasey Fuchs	Jennie Thompson
Diane Gerde	Christine Thorman
Michelle Harbaum	Linh Tran
Amy Hippert	Jill Vollmer
Rebecca Jones	Bernadette Wnek
Gabrielle Kreitzer	

(The above-named persons are recommended for employment as summer school tutors as needed at the rate of \$31.46 per hour from June 14, 2021 through July 22, 2021. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

p. Substitute Teachers 2020-2021

Voneta Ball
Emma Starkey

(All recommendations are for the 2020-2021 school year at a rate of \$94 per day.)

q. Home Instructors 2020-2021

Jody Prather

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$31.46 per hour, effective for the 2020-2021 school year.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

21-47 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mr. Smith

MOTION – Moved by Mr. Begley to approve the following:

B. Personnel – Support

1. Resignations

- a. Marita Avery, Crossroads, Educational Assistant
(effective the end of the day May 14, 2021; for retirement purposes – deceased)
- b. Mandy Bettag, Senior High, Clerk IV
(effective the end of the day July 18, 2021; to accept another position within the district)
- c. Richard Bresch, District, Custodian
(effective the end of the day May 21, 2021; for personal reasons)
- d. Connie Emmert, North, Food Service Assistant
(effective the end of the day April 30, 2021; to accept another position within the district)
- e. Amy Prewitt, Transportation, Bus Driver
(effective the end of the day May 11, 2021; for personal reasons)

2. Unpaid Leaves of Absence

- a. Michelle Gaskins, Crossroads, Clerk IV
(effective on April 29, 2021 through June 16, 2021; for personal reasons)
- b. Deborah Prazynski, West, Educational Assistant
(effective on May 6, 2021; for personal reasons)

3. Employment

- a. Mandy Bettag, Senior High, Secretary III
(effective July 19, 2021; for a replacement position)
- b. Connie Emmert, Transportation, Educational Assistant
(effective May 3, 2021; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

1. Five Year Forecast – Nancy Lane

Mrs. Lane presented the Five Year Forecast to the Board. She reviewed the purpose and objectives of the forecast. She noted that the money included in this forecast are general funds only.

2. Virtual Learning Option Program Update – Mandy Aug

Mrs. Aug provided an update on the proposed Virtual Learning Option for 2021-2022. She reported that the number of applications that were received were far fewer than anticipated. Only 277 applications were submitted by the deadline of Friday, May 7th. Of those applications, 183 students met the criteria. This number is less than two percent of our student population, therefore the Virtual Learning Program is not being offered for next school year.

3. Facial Covering Guidance – Billy Smith

Mr. Smith shared an update on facial coverings. Per the governor's most recent announcement, facial coverings will no longer be required in the District as of June 2nd; however, the District will remain supportive of those who want to wear a facial covering. He reminded everyone that the District has relied on guidance from the experts (ODH, ODE and Butler County General Health District), and will continue to do so.

Mrs. Shorter inquired about any discussion regarding the COVID vaccination being required for our students. Mr. Smith stated that he will research and provide an update on the findings.

4. Memorandum of Understanding with On Call Meal Solutions – Matt Crapo

Mr. Crapo announced that students will have several options to receive meals over the summer:

- New for this summer is the option of meals delivered to a student's home. During the week of May 10th sign up was available to families for this option. Those who signed up will receive seven days' worth of breakfasts and lunches that will be delivered weekly by Fed-Ex beginning the week of June 7th and ending the week of August 2nd. These meals will meet the nutritional standards and will be reimbursable.

- Again this summer, meal pick up will be available every Wednesday beginning June 9th and ending August 4th from 11:30am-12:30pm at these locations:
 - West Elementary
 - East Elementary
 - Fairfield Acres Trailer Park
 - Tylers Creek Apartments
 - Pater Worship Center
- Breakfast and lunch will be served at Central Elementary to students who are attending full day summer school.
- Breakfast and lunch will also be served to the Latchkey students.

21-48

APPROVAL OF SCHOOL FEES FOR THE 2021-2022 SCHOOL YEAR/APPROVAL OF NEW OR REVISED EXTRACURRICULAR POSITIONS FOR THE 2021-2022 SCHOOL YEAR/APPROVAL FOR ADDENDUM TO SUPERINTENDENT'S CONTRACT EFFECTIVE AUGUST 1, 2021/APPROVAL OF THE 2021-2022 OHSAA BOARD OF EDUCATION RESOLUTION/APPROVAL OF BOARD POLICIES/APPROVAL OF THE AGREEMENT BETWEEN THE BUTLER COUNTY EDUCATIONAL SERVICE CENTER AND FAIRFIELD CITY SCHOOL DISTRICT FOR COLLABORATIVE PRESCHOOL SERVICES EFFECTIVE FROM JULY 1, 2021-JUNE 30, 2022/APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH ON CALL MEAL SOLUTIONS TO PROVIDE SUMMER FOOD BOXES TO FAIRFIELD CITY SCHOOL DISTRICT STUDENTS – Mr. Martin

MOTION – Moved by Mrs. Gundrum to approve the following:

D. Other Items for Board Action

1. Recommend approval of the proposed school fees for the 2021-2022 school year.
2. Recommend approval of the following new extracurricular or revised extracurricular positions for the 2021-2022 school year:

Elementary Intramural Soccer Coach, Central (new)
Power of the Pen Sponsors, Crossroads (two new positions)
House (Tribal) Coordinator, Senior High (new)
Pop Orchestra Co-Director, Senior High (new)
Fairfield for Change Advisor, Senior High (new)
Peer Tutoring Coordinator, Senior High (revised)
Track, Middle School Head, 7th/8th Grade, Middle (revised)
African Student Union Advisor, Senior High (revised)
Athletic Facilities Coordinator, Senior High/Freshman (revised)
Volleyball, Varsity Head, Girls, Senior High (revised)

3. Recommend approval for addendum to Superintendent's contract effective August 1, 2021.
4. Recommend approval of the 2021-2022 OHSAA Board of Education Resolution as follows:

WHEREAS, Fairfield City School District, District IRN number: 046102 of 4641 Bach Lane, Fairfield, OH 45014, Butler County, Ohio

Has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements.

Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletics program in accordance with the Constitution, Bylaws, Regulations, Business Rules, Interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

5. Recommend approval of the following Board policies:
 - a. BCFA – Business Advisory Committee to the Board

- b. EBC – Emergency Management and Safety Plans
 - c. GCD – Professional Staff Hiring
 - d. IGCG – Preschool Programs
 - e. IGD – Co-curricular and Extracurricular Activities
6. Recommend approval of the agreement between the Butler County Educational Service Center and Fairfield City School District for Collaborative Preschool Services effective from July 1, 2021 – June 30, 2022. (The agreement was previously provided to the Board.)
7. Recommend approval of a memorandum of understanding with On Call Meal Solutions to provide summer food boxes to Fairfield City School District students.
(This is a sole source vendor, per the Ohio Department of Education, and an exigency exists which precludes any bidding process as services are needed by the start of summer break. Approximate cost of this agreement is \$438,000 to be paid from Food Service funds.)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

21-49

APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR APRIL 2021/
APPROVAL OF 2020-2021 AMENDED APPROPRIATIONS RESOLUTION/DONATION/
DISPOSALS/APPROVAL OF THE COMMUNITY REINVESTMENT AREA (CRA)
AGREEMENT WITH PACIFIC MANUFACTURING CONTINGENT UPON APPROVAL
BY FAIRFIELD CITY COUNCIL ON MAY 24, 2021/APPROVAL OF FIVE-YEAR
FORECAST

MOTION – Moved by Mr. Begley to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:

April 15, 2021 – Regular Meeting

May 6, 2021 – Regular Work Session Meeting

- B. Recommend approval of the financial reports for the month of April 2021.

- C. Recommend approval of the 2020-2021 Amended Appropriations Resolution.
- D. Recommend approval of the following donation:
 - 1. A donation of \$100 from Bev Pierman to Fairfield Compass Elementary School to be used for the music program.

Total donations for 2021: \$4,212.00

- E. Recommend approval of the disposal of fixed assets as listed in the attached document.
- F. Recommend approval of the Community Reinvestment Area (CRA) Agreement with Pacific Manufacturing contingent upon approval by Fairfield City Council on May 24, 2021.
(This agreement includes an eight (8) year, 75% tax exemption with an annual payment to the District of \$38,210.00).
- G. Recommend approval of the Five-Year Forecast.

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

21-50 EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Clark to approve the following:

ASSISTANT SUPERINTENDENT’S RECOMMENDATION

A. Personnel – Professional

1. Employment

- a. New Two-year Limited Teacher Contracts (effective with the 2021-2022 school year)

Jordan Smith

Kyle Smith

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter

Mrs. Shorter informed the Board that a new bill called HB290 has been introduced and is being co-sponsored by our Representative Jennifer Gross. She stated that this bill is a direct threat to public education and is basically a voucher program for all students. She urged citizens to reach out to Representative Gross to express their displeasure with this bill.

B. Butler Tech – Michael Berding

Mr. Berding provided the following update about Butler Tech:

Butler Tech Senior Ceremony was held on Monday May 17th at Cintas Center. The student Master of Ceremonies for the Second ceremony was Fairfield's Arriyana Davis. She did an amazing job. Fairfield Students earned 319 industry credentials, with an additional 255 credentials in the final stages of completion.

Five Fairfield Mechatronics students have earned their associate's degree while in high school. These students are Ezekiel Chenoweth, Alexander Comer, Braden Kavalauskas, Jose Martinez-Dias, Aliyna Willis. Congratulations to them on this outstanding accomplishment.

Groundbreaking took place this morning for the permanent Natural Science Building on the Monroe Campus. Demolition of the old horse stable will take place in June to make room for the new building. Monies for this project has been budgeted for over the last five years and is projected to be completed without asking the community for a bond levy for construction and maintenance.

An MOU has been reached between Butler Tech and Fairfield Township for a used fire engine in exchange for \$30,000 in scholarships for firefighters. It's a great partnership.

Finally, Butler Tech Leadership have established an Access, Equity, Inclusion, Diversity Committee. This group consists of teachers from each of the 50 school buildings that Butler Tech has staff Members teaching. This group is in the infancy stages, but plans to form Five Priorities:

- *Recruit and retain more underrepresented high school students*
- *Recruit and retain more underrepresented Adult Ed students*
- *Recruit and retain more Staff of Color*
- *Collaborate with businesses to offer more opportunities for Minorities*
- *Change the academic processes and culture to align with the needs of all students.*

They gave the board t-shirts to help stimulate uncomfortable conversations. They pay homage to the late great activist and Congressman John Lewis. Get into Good Trouble.

C. Planning Commission – Brian Begley

Mr. Begley stated that the City of Fairfield held a special training session for the Building and Zoning Appeals Board and the Planning Commission Board.

D. Student Achievement – Jerrilynn Gundrum

Mrs. Gundrum prefaced her update by stating that there are so many student achievements that it's difficult to choose just a few to mention. She noted that there were 33 AP scholars this time. She recognized senior Parth Thakor who came in second in the nation in a recent

national competition that was sponsored by the Business Professionals of America. She also recognized freshman Jillian Huey who pitched a perfect game in a recent softball tournament. She added that that this is only the 5th perfect game in the program's history.

E. Parks and Recreation – Scott Clark

Mr. Clark shared that an overhang on a building at the South Trace Golf Course will be extended to accommodate more people and a fire pit will be added. The intention is to attract people to hang out in the evenings to socialize. He also shared that they heard from representatives of FYBA (baseball), FYFB (football) and FOOSC (soccer).

ANNOUNCEMENTS

May 24, 2021 – Last Day for Seniors

May 25, 2021 – Voluntary Senior Picture Opportunity at Fairfield Alumni Stadium,
6:00-9:00 PM

May 26, 2021 – Voluntary Senior Picture Opportunity at Fairfield Alumni Stadium,
6:00-9:00 PM

May 27, 2021 – End of 2nd Semester Grades 9-12; End of 4th Quarter Grades K-8, Last Day
for all Students PK-11th Grade

May 28, 2021 – Last Day for Teachers

May 29, 2021 – Graduation, 10:00 AM and 1:00 PM, Cintas Center, Xavier University

May 31, 2021 – Memorial Day, All FCSD Buildings closed

June 3, 2021 – Board Meeting, (Work Session) 6:30 PM. FHS Catherine D. Milligan
Community Room

BOARD MEMBER COMMENTS

Mr. Clark

He thanked the Golden Apple Award recipients for what they do. He mentioned that he got to tour the Academy and really enjoyed it.

Mrs. Gundrum

She congratulated the Golden Apple recipients and said that this recognition is very well deserved.

Mrs. Shorter

She congratulated the Golden Apple winners. She thanked Mrs. Lane for the Five-Year Forecast. She expressed her pride in the students who attended prom. She congratulated the seniors. She extended her sympathies to the Vanoss, Avery and Perdue families.

Mr. Begley

He stated that he had the privilege of participating in the May 11th Senior Scholarship Night as a representative for the Fairfield Community Foundation Board of Trustees. He noted that over 5.6 million dollars in scholarships were earned by our seniors. In closing, he expressed his appreciation of West Elementary's principal, Mrs. Muller, for her support of the Vanoss family.

Mr. Berding

He also commended the prom participants for their good behavior and thanked the leadership team for providing the seniors with the opportunity to have a prom this year. He's looking forward to graduation and congratulated the seniors on the academic awards that they earned. He wished everyone a good, safe summer.

21-51 EXECUTIVE SESSION

MOTION – Moved by Mrs. Shorter to recess to Executive Session at 8:56 pm to discuss the following:

The employment and discipline of public employees 121.22 (G) (1)
Court Action 121.22 (G) (3) - Pending or Imminent Litigation

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter
Nays: None
Motion Carried: 5-0

The Board resumed the meeting at 9:21 pm.

21-52 ADJOURNMENT

MOTION – Moved by Mr. Clark to adjourn the meeting.

SECOND – Seconded by Mrs. Gundrum

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter
Nays: None
Motion Carried: 5-0

The meeting was adjourned at 9:22 pm by the President, Mr. Berding.

President

Attest: _____
Treasurer